- (3) The Department, with the concurrence of county boards, shall select the public schools to receive challenge grants. The recipient schools shall have the following characteristics, as applicable, derived from data-based information:
 - (i) Low percentage of average daily attendance;
 - (ii) High percentage of dropouts;
- (iii) Low percentage of students passing the Maryland Functional Tests on the first administration;
 - (iv) Poor performance on the criterion referenced tests; and
 - (v) Other mutually acceptable factors.
- (4) Any challenge grant funds provided under this section shall be used AS APPROVED BY THE DEPARTMENT FOR THE RECIPIENT SCHOOLS:
- (I) TO IMPLEMENT RESEARCH-BASED SCHOOL IMPROVEMENT STRATEGIES THAT LEAD TO SUSTAINED IMPROVEMENT IN SCHOOL AND STUDENT ACHIEVEMENT; **[to**]
- $\underline{\mathrm{(II)}}$ $\underline{\mathrm{TO}}$ effect systemic changes in the recipient schools, including interagency activities, computer labs, salary incentive programs, staffing, $\underline{\mathrm{AND}}$ total quality management, and $\underline{\mathrm{OR}}$
- (III) FOR other purposes approved by the Department]—AS APPROVED BY THE DEPARTMENT FOR THE RECIPIENT SCHOOLS TO IMPLEMENT RESEARCH BASED SCHOOL IMPROVEMENT STRATEGIES THAT LEAD TO SUSTAINED IMPROVEMENT IN SCHOOL AND STUDENT ACHIEVEMENT.
- (5) Each public school that is a recipient of a challenge grant shall have a school improvement team constituted according to guidelines established by the Department.
- (6) Each school improvement team shall establish outcomes, measures for the outcomes, and timelines for its school to show improvement in the data-based areas in accordance with guidelines established by the Department.
- (7) Selection of school administrative leadership shall be a decision by the local school superintendent with the concurrence of the State Superintendent.
- (8) Nothing in this section shall require that any particular school system be required to accept a grant from or otherwise participate in the Schools for Success Challenge Grant Program.
- (c) The Department shall collect and, in accordance with [§ 2-1218] § 2-1246 of the State Government Article, report to the General Assembly by [January 15, 2002] JANUARY 15, 2007 a final accountability report on each school that receives a challenge grant, with interim annual reports submitted by January 15 of [1999, 2000, and 2001] EACH YEAR based upon progress toward outcome attainment.